

CONCORD CITY COUNCIL
EXTERNAL AGENCIES HEARING, WORK SESSION, AND BUDGET
PRESENTATION MEETING
APRIL 11, 2023

The City Council for the City of Concord, North Carolina, held the annual External Agencies Hearing, the scheduled City Council Work Session, and the annual Budget Presentation on April 12, 2022, beginning at 2:00 p.m. with Mayor William C. Dusch presiding.

Council members were present as follows:

Members Present:

Mayor Pro-Tem JC McKenzie
Council Member Andy Langford
Council Member Betty M. Stocks
Council Member Terry L. Crawford
Council Member Jennifer H. Parsley

Members Absent:

Council Member W. Brian King joined via cell phone
Council Member John A. Sweat, Jr.

Others Present:

City Manager, Lloyd Wm. Payne, Jr.
City Attorney, Valerie Kolczynski
City Clerk, Kim J. Deason

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Representatives from the following agencies made presentations relative to funding requests in the FY 2023-2024 Budget:

City Grant Fund Requests:

Cabarrus Arts Council

The Cabarrus Arts Council submitted a request of \$52,620. If granted, the funds will be used to assist with core operational expenses and enabling the organization to provide free and low cost arts programming for Concord residents and visitors.

Cabarrus Victims Assistance Network (CVAN)

CVAN submitted a request of \$10,000. If granted, the funds will be used in to assist with providing shelter and support services for battered women and their children.

Endless Opportunities

Endless Opportunities submitted a request of \$177,141. If granted, the funds will be used to support existing program services previously funded by Cabarrus Partnership for Children.

Fulltime Funkytown

Fulltime Funkytown submitted a request of \$3,000. If granted, the funds will be used to enable the organization to provide numerous sculptures for citizens and visitors of Concord to enjoy.

Historic Cabarrus Association

The Historic Cabarrus Association submitted a request of \$10,000. If granted, the funds

will be used for operational costs associated with the existing service of maintaining the Cabarrus Museum of History and archives, continuing educational and programming outreach, and supporting county-wide preservation efforts.

Special Olympics

Special Olympics submitted a request of \$2,000. If granted, the funds will be used to cover a portion of the cost for the annual Spring Games, a track and field event, that Cabarrus County will host in Spring 2024.

Community Development Block Grant (CDBG) Requests:

Academic Learning Center

The Academic Learning Center submitted a request of \$5,000. If granted, the funds will be used to assist with after school tutoring.

Gibson Village Community Development

Gibson Village Community Development submitted a request of \$43,240. If granted, the funds will be used to cover the costs of supporting a mobile farmer's market to distribute dairy products and fresh fruit and vegetables.

Cabarrus Meals on Wheels

Cabarrus Meals on Wheels submitted a request of \$10,000. If granted, the funds will be used to purchase food to prepare meals for home bound clients.

Multiple Source (CDBG and City Grant) Requests:

AYA House

AYA House submitted a request of \$19,200 (CDBG) and \$36,000 (City grant). If granted, the funds will be used to assist with providing services to older homeless gentlemen who are unable to access traditional substance use treatment because of their disabilities.

Big Brothers Big Sisters of Central Carolinas – Cabarrus

Big Brothers Big Sisters of Central Carolinas - Cabarrus submitted a request of \$5,000 (CDBG) and \$5,000 (City grant). If granted, the funds will be used to assist with the continuation of providing youth activities.

Boys and Girls Club of Cabarrus County

Boys and Girls Club of Cabarrus County submitted a request of \$15,000 (CDBG) and \$10,000 (City grant). If granted, the funds will be used to assist with the continuation of providing youth activities.

Cabarrus County Education Foundation

Cabarrus County Education Foundation submitted a request of \$5,535 (CDBG) and \$3,000 (City grant). If granted, the funds will be used to assist with the costs of the Reading+Mentoring 4 Success program

Cooperative Christian Ministry (CCM)

CCM submitted a request of \$20,000 (CDBG) and \$35,000 (City grant). If granted, CDBG funds will be used to partially fund the positions of CCM Case Managers for housing services in Concord. The City grant funds will be used to assist City of Concord citizens in paying their utility bills.

Coltrane LIFE Center

Coltrane LIFE Center submitted a request of \$10,000 (CDBG) and \$10,000 (City grant). If granted, the funds will be used to assist with operational and utility costs.

Conflict Resolution Center of Cabarrus County

The Conflict Resolution Center submitted a request of \$13,900 (CDBG) and \$10,000 (City grant). If granted, CDBG funds will be used to assist with salaries that assist with the administration of mediation services and to establish an Administrative Assistant position. City grant funds will be used to assist with the Executive Director salary and overhead expenses.

El Puente Hispano

El Puente Hispano submitted a request of \$20,000 (CDBG) and \$10,000 (City grant). If granted, CDBG funds will be used to reimburse the expenses of the After-School/Homework Help Programs. City grant funds will be used to assist with expenses of the ESL classes.

Habitat for Humanity Cabarrus County

Habitat for Humanity submitted a request of \$30,000 (CDBG) and \$30,000 (City grant). If granted, CDBG funds will be used for 50% of the salary of the Homeowner Services Coordinator. City grant funds will be used for the Habitat Cabarrus' Critical Home Repairs program.

Opportunity House

Opportunity House submitted a request of \$10,000 (CDBG) and \$5,000 (City grant). If granted, CDBG funds will be used to cover the operating costs of the Day Shelter program. City Grant funds will be used to cover the cost of supplies that directly assist homeless clients.

Present Age Ministries

Present Age Ministries submitted a request of \$5,000 (CDBG) and \$5,000 (City grant). If granted, If granted, the funds will be used to assist with expansion of staff, services, and prevention efforts, which in turn, support law enforcement efforts against sex trafficking in Concord.

Prosperity Unlimited

Prosperity Unlimited submitted a request of \$16,500 (CDBG) and \$3,500 (City grant). If granted, the funds will be used to assist with providing counseling and education services to a minimum of 10 households that are over the 80% AMI HUD income guideline to help home ownership in Concord.

The STUDIO

The STUDIO submitted a request of \$45,500 (CDBG) and \$44,400 (City grant). If granted, the funds will be used to respond to referrals for emergency assistance for families vetted by the school social workers as McKinney Vento within the Cabarrus County and Kannapolis City Schools.

Tiny Houses Big Movement

Tiny Houses Big Movement submitted a request of \$10,000 (CDBG) and \$10,000 (City grant). If granted, the funds will be used to assist in providing real housing solutions that will add value to our families and community by offering housing alternatives for various family units.

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Immediately following the External Agencies' presentations, the following City Council

Meeting agenda was presented for discussion:

Members Present:

Mayor Pro-Tem JC McKenzie
 Council Member Andy Langford
 Council Member Betty M. Stocks
 Council Member Terry L. Crawford
 Council Member Jennifer H. Parsley
 Council Member John A. Sweat, Jr.

Members Absent:

Council Member W. Brian King joined via cell phone

Others Present:

City Manager, Lloyd Wm. Payne, Jr.
 City Attorney, Valerie Kolczynski
 City Clerk, Kim J. Deason
 Department Directors

Presentations:

Presentation of a Proclamation recognizing April 28, 2023 as National Lineworker Appreciation Day in the City of Concord.

Presentation of a Proclamation recognizing the month of April as National Public Safety Telecommunicators Month.

Presentation of a Proclamation recognizing the month of April as Fair Housing Month.

Informational Items:

Presentation from Raftelis Financial Consultants, Inc. on the system development fee update to be effective July 1, 2023.

Raftelis Financial Consultants Executive Vice President, Elaine Conti, presented the required system development fee update to the Mayor and City Council.

She described the system development fees and the process to adopt the fees. She also presented an overview of the fee calculation and the resulting fees.

Departmental Reports:

Streetscape Update

Staff will provide an update at the April 13, 2023 City Council meeting.

Public Hearings:

Conduct a public hearing and consider adopting Agency Plan and an update to the 5-Year Plan for the Concord Housing Department that updates the Policies that govern the Public Housing Program.

The Housing Department Director, Della Robinson, stated staff is required to submit an Agency Plan and an update to the 5-Year Plan to the United States Department of Housing and Urban Development (HUD) every year seventy-five (75) days prior to the beginning of the fiscal year and a public hearing must be held prior to adoption for any public comments relative to the proposed changes in the department's Agency Plan.

She explained the updates proposed to the policies.

Conduct a public hearing and consider the approval of an amendment to an agreement between the City of Concord and Bootsmead LeaseCo, LLC regarding the extension of sewer infrastructure at the Grounds of Concord.

The Engineering Director, Sue Hyde, stated City Council previously approved an agreement with Bootsmead LeaseCo, LLC for the extension of sewer infrastructure onto the Grounds at Concord property. Under the agreement, the City would initially fund Phase 2 construction and be reimbursed by a portion of land sales by the Company. Phase 2a is under contract, and Phase 2b will be bid once all easements are obtained.

She explained the amount currently in escrow exceeds the expected total of Phase 2 cost. The proposed amendment modifies the estimated Phase 2 cost from \$3,000,000 to \$4,500,000 and authorizes the escrow agent to release to the Company the amount in escrow that exceeds \$4,500,000.

Conduct a public hearing to consider adopting an ordinance amending Article 7, Table 7.6.2.A ("Density and Dimensional Standards") to increase the minimum impervious surface ratio from 0.5 to 0.6 for multi-unit infill projects in the Residential Compact (RC) zoning district.

The Planning and Neighborhood Development Services Deputy Director, Kevin Ashley, stated staff has found the maximum impervious surface ratios may be too restrictive for the development of some multi-unit developments. The proposed amendment will revise the maximum allowable from 0.5 to 0.6 for multi-unit infill projects only within the RC zoning district.

Conduct a public hearing and consider adopting an ordinance annexing +/- 2.3 acres PIN 5529-90-7789 on Zion Church Rd, owned by Lorraine Byrd and Susan Byrd.

The Planning and Neighborhood Development Services Deputy Director explained the request is for voluntary annexation of +/- 2.3 acres of property on Zion Church Rd. He stated the applicant wishes to construct a triplex on the site. He stated, if approved, the applicant will be requesting a zoning classification of RV. He also stated, if approved, the applicant will not be required to connect to the City's sewer system as sewer is not available to the property. The applicant has received confirmation from Cabarrus County the site will perk for a septic line.

Conduct a public hearing for case Z-01-23 and consider adopting an ordinance amending the official zoning map for +/- 0.23 acres located at 1089 Gaither PI NW from RC (Residential Compact) to C-2 (General Commercial District) and to amend the 2030 Land Use Plan to modify the future land use designation of the parcel from "Urban Neighborhood" to "Commercial."

The Planning and Zoning Commission heard the above referenced petition at their March 21, 2023 meeting and voted to forward the request to City Council with a recommendation that the zoning map be amended from RC (Residential Compact) to C -2 (General Commercial District) and to amend the 2030 Land Use Plan to designate the parcel as "Commercial."

The Planning and Development Manager, Autumn James, explained the request and stated there was no in attendance at the Planning and Zoning Commission meeting in opposition to the request.

The Planning and Neighborhood Development Services Director, Steve Osborne, stated that it is not feasible to develop questionable uses that are permitted in the C-2 zoning classification on this parcel.

Conduct a public hearing for case Z-24-22 and consider adopting an ordinance amending the official zoning map for +/- 3.7 acres located at 2508 Poplar Tent Rd. from RM-2 (Residential Medium Density) to C-2 (General Commercial).

The City Manager stated the applicant has withdrawn this request from consideration.

Presentations of Petitions and Requests:

Consider approving allocating \$80,000 of HOME Investment Partnership (HOME) funds to Habitat for Humanity Cabarrus County for the construction of two (2) new homes to be located at 285 and 291 Academy Avenue NW.

The Community Development Manager, Mary Carr, stated the City of Concord and Habitat for Humanity Cabarrus County have a well-established partnership of using HOME funds to create stable affordable housing opportunities for Concord residents who fall between 30-60% of area median income. Habitat continues to be committed to meeting the City's standards in construction with hardy plank siding, meeting SystemVision requirements and sealing the crawlspace. She stated Habitat is also familiar with all federal requirements and has been noted as a good steward of funding during HUD audits.

Consider a motion to approve the purchase of 228, 234, 236, 240 McGill Avenue SW and parcel 5621-30-5459 (vacant lot), from Alex and Cammie Hamilton for \$200,000 using City General Funds and to adopt a budget ordinance amending the General Fund.

The Planning and Neighborhood Development Services Design Manager, Kaylee Canton, stated the area of McGill Avenue NW between Allison Street NW to Harris Street NW is a mixture of houses, vacant lots and dilapidated commercial structures. Two (2) such structures are located at 228, 234, 236, and 240 McGill Avenue SW. She stated Code Enforcement staff and Community Development staff have been working with the owners, Alex and Cammie Hamilton, to correct, or purchase, the buildings along with one (1) vacant parcel on Allison Street NW. Due to the structures condition and limitations of the parcels, the City would demolish the buildings and replace them with a food hub/business incubator space that will be housed in shipping containers. She stated staff has also begun conversations with staff from Rowan Cabarrus Community College, Flywheel Foundation, and The Bulb regarding partnering and managing the site.

Tax value for all parcels is \$293,500. An offer, contingent on Council approval, has been accepted by the owner for \$200,000. The purchase would use the City's General Fund. A Phase I Environmental Site Assessment is underway and will be completed before the purchase is completed.

Consider awarding the bid for rehabilitation of Hangar Taxilanes at Concord-Padgett Regional Airport.

The Aviation Director, Dirk Vanderleest, stated bids were received on March 23, 2023 for the improvements to the taxilanes that connect the main apron to existing t-hangars and corporate hangars. He stated three bids were received and evaluated for responsiveness and compliance with FAA specifications. Aviation Staff in concurrence with outside consultant, Talbert, Bright and Ellington, determined that the lowest bidder, Blythe Brothers, was responsive and compliant in meeting the FAA required specifications. The total bid including base bid and 6 alternates from Blythe Brothers is \$3,592,033. Funding will be derived from Federal Aviation Administration, Airport Improvement Program (AIP), North Carolina Department of Transportation, AIP and Aviation's Retained Earnings.

Consider authorizing the City Manager to negotiate and execute a contract with Kimley Horn Associates for full design services for Phase (A) of the Clarke Creek Greenway, and 50% design for future Phases B & C for the total amount of \$515,000.

The Parks and Recreation Senior Planner, George Berger, stated the City of Concord was recently awarded a CMAQ grant to assist with construction for the approximately 1.6-mile, Phase (A), within this greenway corridor. Phase (A) section of this greenway will connect to the trailhead located at JE Jim Ramseur Park at 1252 Cox Mill Road, and is proposed to connect to the Highland Creek, Winding Walk and Allen Mills neighborhoods. Parks

and Recreation staff selected the firm Kimley Horn Associates of Charlotte through an RFQ process for professional design services for greenway development.

Consider authorizing the City Manager to negotiate and execute a contract with Central Carolina Air Conditioning Company, LLC in the amount of \$116,425 for the carbon dust collector replacement project at the Coddle Creek Water Treatment Plant.

The Water Resources Deputy Director, Kevin Plemmons, stated the existing equipment is at the end of its useful life and is no longer operating efficiently. The City accepted multiple informal bids in March 2023. The low bidder was Central Carolina Air Conditioning Company, LLC in the amount of \$116,425.00.

Consider authorizing the City Manager to negotiate and execute a contract with AM-Liner East, Inc. for the cured in place lining of 24,934 linear feet of sewer line and the rehabilitation of 113 manholes in the amount of \$1,189,069.35.

The Water Resources Deputy Director stated the City recently advertised and accepted formal bids for the 2023 sewer lining contract. Six bids were received with Am-Liner East, Inc., being the low bidder at \$1,189,069.35. This total price does include a 5% (\$56,622.35) contingency.

Consider approval of a Resolution to Lease Property for the long term Cellco/Verizon lease for attachments on the Downtown Water Tank.

The Water Resources Deputy Director stated the term length of this lease agreement requires a resolution and public advertising of contract Addendum 6, which was approved in February 2023. After the resolution is approved and proper advertisement has been completed, the City can fully execute Addendum 6 as previously approved.

Consider authorizing the Transportation Department to apply for the Carbon Reduction Program (CRP) funding for upgrading the Traffic Signal Central System through the Cabarrus Rowan Metropolitan Planning Organization's (CRMPO) call for projects.

The Transportation Director, Phillip Graham, stated Carbon Reduction Program (CRP) is a part of the Infrastructure Investment and Jobs Act (IIJA) through the Federal-Aid Highway Administration. The CRP application requires a 20% local match in funding and to maintain the project after completion.

He stated the Transportation Department maintains more than 160 signalized intersection, most of which are located on important and congested corridors such as Concord Mills Blvd, Poplar Tent Rd, US 29, US 601, NC 3, NC 49, and NC 73. If granted, this project will replace the current local (cabinet) and central (management software ran in the TMC) signals software including upgrading both the current ATMS (advanced traffic management software) and the local software deployed in the traffic signal cabinets. The total project cost is estimated at \$1,500,000 with an estimated City participation of \$300,000 (20%).

Consider approving a City of Concord Co-Sponsorship Policy.

The Emergency Management Coordinator, Ian Crane, stated staff reviewed other Co-Sponsorship policies that are currently being used in other jurisdictions and drafted the proposed Co-Sponsorship Policy for Council's review and consideration. He stated the policy guides the applicant through the application process, and it will also assist City Council with understanding the costs of co-sponsoring events in the City.

Consider authorizing the City Manager to negotiate and execute a construction contract with Liles Construction for the construction of the Rocky River Golf Course Pump House Building.

The Engineering Director, Sue Hyde, stated bids were received on March 2, 2023 for the demolition and replacement of the pump house building at Rocky River Golf Course. Liles Construction was the low bidder with a total bid of \$134,641.

Consider a Preliminary Application from John and Barbara Hawley, Jr.

The Engineering Director, stated Barbara Hawley submitted a preliminary application to receive water and sewer service outside the City limits. The property is located at 5405 Kiwi Court. In order to receive service, the property owner would need to obtain private easements from neighbors along either Piney Church Road or Meredith Court. Staff is recommending Council accept the preliminary application and have the owner proceed to the final application phase excluding annexation.

Consider appointing a voting delegate for the NCLM CityVision 2023 conference. (Work Session)

Mayor Dusch stated CityVision 2023 will be held April 25 -27 in Concord. Prior to the annual business meeting, an electronic voting process for board elections will be conducted. Each member municipality is asked to designate one voting delegate who is eligible to cast a single vote for the 2023-2024 League Board of Directors in advance of the annual business meeting.

A motion was made by Mayor Pro-Tem McKenzie and seconded by Council Member Langford to appoint Mayor Dusch as the voting delegate for the City of Concord—the vote: all aye.

Consent Agenda:

There were no comments made regarding the Consent Agenda.

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Following the Work Session, the annual Budget Workshop was held.

General Fund Preliminary Update

The City Manager stated revenues for FY23 are coming in as expected in the General Fund. He stated the designated pennies will generate the following revenues:

- Parks & Recreation - \$1,584,000 (1¢)
- Affordable Housing Revolving Fund - \$1,584,000 (1¢)
- Transportation - \$3,960,000 (2.5¢)

He stated \$2.1 million in funds from the General Capital Reserve Fund were available for use after the allocations included in the FY 2024 budget proposal. FY2024 proposal includes \$8 million allocated to the construction of the Fleet Services Facility. Utilities Capital Project Reserves in FY2024 include \$4.2 million for water projects; \$1.6 million for wastewater projects; and \$9.1 million for electric projects.

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General Fund Preliminary FY22/23 Budget by Department – Personnel and Operations Costs Only

General Government

The City Manager stated a 5.7% increase in property tax revenue is anticipated. He also stated he is not proposing a property tax increase for FY23/24. An estimated 27.20% increase in sales tax revenue is anticipated. A 6.99% increase in the General Fund revenue is projected for FY23/24.

A 47.46% increase is proposed for FY23/24 Personnel and Operations expenditures due to due to the addition of the Information Technology Department (\$3.8 million). He stated he is proposing a 3% market adjustment for all employees effective July 1, 2022, 1-4% for

merit based on annual evaluations, and 1.5% increase for achieving Career Development accomplishments/goals in FY23/24.

Public Safety

Proposed budget increase for Fiber Network Management System (106.63%) due to two large projects.

Proposed budget increase for Emergency Management (75.99%) due to the proposed purchase of perimeter road barriers.

Public Works

An anticipated 12.87% increase in Powell Bill operations. A 11.48% increase in Traffic Signal for the addition of a Utility Locator

A proposed 19.4% decrease in Solid Waste due to collection services being totally in-house in FY24.

An anticipated 18.82% increase in Fleet Services due to increases in fuel costs.

Economic Development

Proposed decrease in Planning budget due to the relocation of the ClearWater Artists Studio Manager position to Parks and Recreation. Proposed increase in Transportation Planning and in Economic Development.

Culture & Recreation

Proposing to continue the allocation of \$0.01 from tax revenue to go into the Parks & Recreation Reserve. Slight increase in Aquatics reflects personnel changes to contract services for lifeguard services.

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Preliminary FY22/23 Budget – General Fund Revenues

Current debt and potential debt issues include:

Planned Debt for Water (revenue bonds)

- \$21 million for infrastructure needs
- \$1.8 million each year for 20 years
 - Interest in FY24 with full payment in FY25

Planned Debt for Fire Station 6/Police Substation David District

- \$9.87 million
- Estimated debt service - \$1.37 million each year for 10 years

Planned Debt for Communications Center Building

- \$2.15 million
- Estimated debt service - \$320,000 each year for 10 years

Parks and Recreation GO Bond Debt

- Estimated FYE2025 \$41.9 million
- Estimated debt service average \$3.2 million annually for 20 years

Future Considerations

- Fire Station 13 in 2025 (LOBS)
 - \$5.9 million - estimated debt payment of \$687,000 for 10 years
- Second tranche of GO bond
- Infrastructure needs

Capital Outlay and Projects

The City Manager presented the following 5-year Vehicle and Equipment Projections:

- FY23-24 (proposed) - \$7.6 million
- FY24-25 - \$5.5 million
- FY25-26 - \$3.0 million
- FY26-27 - \$2.1 million
- FY27-28 - \$2.3 million

General Fund Capital Projects

The City Manager presented the following 5-year General Fund Capital Projects Projections:

Parks & Recreation

- FY23-24 (proposed) - \$41.5 million
- FY24-25 - \$3.6 million
- FY25-26 - \$4.2 million
- FY26-27 - \$2.8 million
- FY27-28 - \$17.8 million

Fire

- FY23-24 (proposed) - \$10.6 million
- FY24-25 - \$300,000
- FY25-26 - \$8.8 million
- FY26-27 – none projected
- FY27-28 – none projected

General Capital Projects

- FY23-24 (proposed) - \$15 million
- FY24-25 - \$775,000
- FY25-26 - \$528,370
- FY26-27 – none projected
- FY27-28 – none projected

Transportation

- FY23-24 (proposed) - \$12.7 million
- FY24-25 - \$150,000
- FY25-26 - \$5 million
- FY26-27 - \$4.7 million
- FY27-28 – none projected

Preliminary Update – Enterprise Funds

The City Manager presented the following Enterprise Fund Reserves & Available Retained Earnings:

- Water - \$21.9 million
- Wastewater - \$19.1 million
- Stormwater - \$6.9 million
- Electric - \$17.5 million
 - Rate Stabilization - \$3 million
 - Electric Capital Project Reserves - \$5.6 million
- Aviation - \$3.7 million

The City Manager presented the following proposed projects and expenditures:

Water Resources

- GAC contractors at Hillgrove WTP - \$6,095,000 (revenue bond project)
- Hillgrove WTP settling basin improvements - \$2,230,000 (revenue bond project)
- Zion Church Road 12" parallel water line - \$1,597,000
- Cross Country 16" water line - \$200,000
- Rocky River Road 16" water line - \$200,000

Wastewater

- Coddle Creek tributary outfall from US 29 to Rock Hill Church Rd - \$1,587,000
- Rocky River tributary outfall near John Q Hammonds Drive - \$240,000

Stormwater

- Farmwood Boulevard culvert replacement - \$193,000

Electric System

- Substation T distribution exits - \$500,000

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The City Manager stated the proposed FY23/24 total City-wide budget is \$324,556,170, which is an increase of 7.16% from the current year budget.

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The City Manager presented the following items:

Proposed Compensation Strategy

- 3% market adjustment to all positions effective July 10, 2023
- Merit range of 1-4% based on annual performance evaluation
- Opportunity for 1.5% adjustment in pay for achieving Career Development milestones/goals
- 3 health insurance plan options

New Positions Recommended (all positions start in October 2023 unless otherwise noted) – total 38 FT, 1 PT, 2 interns, and 6 reclassifications - \$3,001,800

Fire

- 2 Assistant Fire Marshalls
- 6 Firefighters – FS 6 – April 2024
- 3 Engineers – FS 6 – April 2024
- 3 Lieutenants – FS 6 – April 2024
- 3 Captains – FS 6 – April 2024

Parks and Recreation

- ClearWater PT staff – July 2023

Solid Waste

- Solid Waste worker – Limbs and Bulk Crew – February 2024
- Senior Equipment Operator – Limbs and Bulk Crew – February 2024

Emergency Communications

- Administrative Assistant

Transportation

- Utility Locator
- GIS Analyst (reclassification)
- Senior GIS Analyst (reclassification)

Information Technology

- IT Director
- Software Development & GIS Manager
- Senior Software Developer
- Infrastructure & Network Manager

- IT Network & Cyber Security Engineer
- Senior Network Engineer
- Senior Network Engineer – Servers
- Business Systems Administrator – Applications
- Business Systems Administrator – GIS
- Client Services Manager
- Senior Technical Specialist
- 3 Technical Specialists
- Senior Support & Procurement Specialist

Aviation

- FBO Manager (reclassification)

Wastewater

- Utility Locator Supervisor

Transit

- Deputy Transit Director (reclassification)
- Transit Manager (reclassification)

Housing Choice Vouchers

- Section 8 Specialist

Interns

- Finance Intern PT (fall semester)
- Solid Waste Intern PT (fall semester)

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The City Manager stated he would have the full proposed FY24 budget available to the Council no later than May 26, 2023. The budget public hearing and adoption is proposed for June 8, 2023.

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The Council Members each commented on the proposed budget and thanked the City Manager and the staff for their work on the proposed budget.

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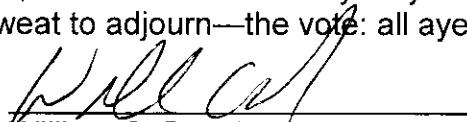
It was the consensus of the Council to conduct the Budget Public Hearing at the June 8, 2023 City Council meeting.

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There being no further business to be discussed, a motion was made by Mayor Pro-Tem Crawford and seconded by Council Member Sweat to adjourn—the vote: all aye.



 Kim J. Deason, City Clerk



 William C. Dusch, Mayor